

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic
Employee Organization: GWU - Telecommunicators Employees in Unit: 5
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014
Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$149,647	\$154,136
Item 2	Increment	\$4,489	\$8,333
Item 3	Longevity	\$800	\$800
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$154,936	\$163,690
		(Total)	(Total)

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year(previous agreement)	\$154,936
Effective Date (m/d/yyyy)	1/1/2012
Percent Increase	8333
Total cost of increase ..	\$8,333
Total base salary (successor agreement)	\$154,936
	1/1/2013
	8334
	\$3,334
	8333
	\$8,333
	\$160,710
	\$169,043

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	3.00
Dollar Impact (average per year over term of agreement)	\$20,000.00

Section VIHealth Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$61,738	\$66,059
Employee Contributions	\$3,234	\$4,042
Prescription		
Dental	\$8,275	\$8,606
Vision	\$295	\$295

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO
Print Name
Jessica Thompson Date: 10/2/2015
Signature